

Looking for some career-focused professional development? Check out:

SCWEA Conference 2016 "Diversity in the Workplace" October 27 & 28

<http://www.scwea.com/>

- Career Pro 2016 Virtual Conference Nov. 7-11, <http://careerproconference.ca/>

- Disruptive Innovation Festival Nov. 7-25 (DIF) is an online, open access event.

- Cannexus 2017 January 23-25 in Ottawa, Ontario <http://cannexus.ca/>

- <https://www.acteonline.org/>

- ACTE CareerTech Vision 2016 Nov.30-Dec. 3 in Las Vegas, <https://www.careertechvision.com/>

- The Provincial Skills Canada Competition April 6 & 7 in Saskatoon Saskatchewan.

- [www.skillscanada.com](http://www.skillscanada.com) [www.skillscanadasask.com](http://www.skillscanadasask.com)

- Contact Conference 2016: "Transitions" April 25 & 26 in Saskatoon, SK

- Relevant career-focused articles can be found through online journals, by conducting various internet searches, and through virtual communities such as [www.contactpoint.ca](http://www.contactpoint.ca).

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E—News

October 2016



## SCWEA Presidents Report

As every Professional Growth Network knows, maintaining a strong membership, hosting a successful annual conference and supporting educators with resources and current news keeps an association vibrant and thriving. SCWEA is very proud of the many services they offer as they continue to provide valuable support province wide.

Our members, now 68 in number, have enjoyed another productive year, thanks to the committed and creative Executive Council and to the members themselves, with their support and enthusiasm toward career development. The annual conference, held in Saskatoon, was a success, even with its 'new structure' as we joined forces with STEMfest and turned our focus to careers in the sciences. A variety of inspirational and informative speakers as well as breakout sessions were offered. It was a joint venture with all executive members assisting with the planning and execution of the prosperous conference. With the new science curriculum in full implementation, the conference theme was timely and appreciated by attendees.

The conference will head north to North Battleford in 2016, with 'Diversity in the Workplace' as the theme. This speaks to the large numbers of immigrants entering our education system as well as to the diversity of workers within the workforce. It will take place on October 27<sup>th</sup> and 28<sup>th</sup>. More information, including registration, can be found on the next page of this newsletter and at <http://www.scwea.com/>. An impressive list of presenters has been secured for the event including keynotes: Olivia McIvor and Taunya Woods-Richardson. There will also be sharing sessions, tours and hands-on opportunities for learning guaranteeing 'something for everyone'.

This has been a busy year and productive year. You will see when you visit the SCWEA website <http://www.scwea.com> that it has been totally redone. The constitution has also seen a major overhaul and update. Please look over the new draft constitution posted on the website before the conference as we will be calling for a vote to ratify it moving forward. We proudly awarded four students with awards this year and entered into formal partnerships with the Sask Safety Council and Connexus.

We did say farewell and thanked Kelly Bararuk, Jocelyn Kennedy, Cory Cochrane and Rick Clark for their contribution and service to the organization over the years. On a brighter note, we welcomed our new directors, Jennifer Bieber, Mari Clarke, Russell Moore, Tyson Snelling and Viviana Ruiz Arcand. Unfortunately, Russell was transferred in June to Manitoba but we want to thank him also for his contribution. In an effort to save money and time the executive met several times online.

The monthly edition of E-News, chock full of important dates, upcoming events and general information. Everyone is encouraged to submit ideas, articles, and photos of the events from their area of the province, as through sharing together, we grow stronger!



## SCWEA CONFERENCE

October 27th and 28th

# 2016

North Battleford, SK



## DIVERSITY IN THE WORKPLACE



### CAREER EDUCATION

Discover ideas suitable for Grade 6-9 Career Education classes.



### CAREER COUNSELLORS

Opportunity to network with Career Counsellors from across our province.



### CWEX

Gain insights into resources in support of Career and Work Exploration classes.



### CAREER DEVELOPMENT

Improve your understanding of Career Development in Saskatchewan.



### SCWEA CONFERENCE 2016

The Saskatchewan Career and Work Education Association is proud to host our annual conference in North Battleford, SK on October 27th and 28th, 2016. Join other career development practitioners, career educators, and business professionals for our Diversity in the Workplace themed professional development opportunity.

### CONFERENCE HIGHLIGHTS

Keynote Speaker and Workshops suitable to business professionals and educators.

- Olivia McIvor (*The Power of a Positive Workplace: How to Prepare Students for a Smooth Transition to the Workplace*)
- Taunya Woods Richardson on *Money Mastery: Teaching Students to be Financially Literate*

Breakout Sessions on a wide variety of career-focused topics.

Networking opportunities, entertainment, & haunted house!



[www.scwea.com](http://www.scwea.com) for more details and to register.

## Canadian Education and Research Institute for Counselling (CERIC)

Once again CERIC has put together a great line up of speakers for the upcoming **Cannexus 17** National Career Development Conference.

SCWEA is proud to be a supporting organization, for the upcoming **Cannexus 17** National Career Development Conference to be held on **January 23-25, 2017 at the Ottawa Shaw Convention Centre**. As a Supporting organization, SCWEA members are entitled to a **10% discount** on the Connexus conference registration **until November 1** (end of early bird registrations) and **5% discount** thereafter. For more information visit <http://www.cannexus.ca/>

## **Congratulations to the 2016 Student Award Recipients**

Please let your students know about this opportunity and watch for instructions in future SCWEA E-Newsletters on to apply.



My career and work experience class has prepared me for the future by giving me valuable information that will benefit me after high school. The in-class portion of this course provided me with knowledge that I found useful, such as how to prepare for an interview, rights and responsibilities of an employee and understanding how to read a paycheque. It made me think about all areas of a job from how to apply for a position, what to expect and tips on how to leave a job. The job experience portion of this course has given me a heads up of what to expect if I were to get into this career. I am learning useful, hands on skills that can't be taught in the classroom, as well as an opportunity to ask questions regarding the job. I feel I am better prepared for my future career because of the career and work experience class.

**Cassidy Heywood**

**Rosetown Central High School**

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Taking the Career Work Experience 30 class has not only helped me decide what career best defines my character, but has also provided me with real world experience in the work force. I was able to pursue potential jobs which could result in future employment in any given field. By being involved in this course, I have had the ability to study the trade I find most interesting in a hands-on fashion. As one of my placements, I was given the opportunity to work at a local bakery which showed me the basis of what to expect in regard of work hours, labour standards, and the required detail application to become a baker. Without the help of the Career Work Experience class, I would not fully understand the skill set necessary for me to be involved in the baking trade. I believe the CWEX course was one of the most beneficial classes provided in my high school education.

**Sierra St. Cyer**

**Tisdale Middle and Secondary School**

My career and work experience class has helped me prepare for the future immensely. I worked at the Sherwood Animal Clinic as well as Remax Real Estate in Regina. Work experience confirmed for me that I was making the right choice in choosing Veterinary Technology and changed my mind about real estate. Work experience equipped me with skills such as teamwork and communication skills. I learned how to work better with both employees and clients/customers of all ages. Work experience also equipped me with knowledge to enhance my resume and cover letters, and particularly my interviews. I had real experience doing an interview and getting feedback on what I could do differently. Because of my job placements, I have a better understanding of the jobs, and for future interviews I will be able to ask questions that resonate with the employer. In order to apply for Veterinary Technology at Saskatchewan Polytechnic I needed to complete sixty hours of documented veterinarian-supervised volunteer work. I put my work experience towards this and ended up getting one hundred and forty hours. Work experience has helped me gain hands-on knowledge about the career I have chosen.

**Kaylee Hill**  
**Greenall High School**  
**Balgonie, SK**

This class helps me prepare for my future career goals and gives me a really good vision of how the world revolved in terms of careers, trades and everyday requirements of jobs. I have learned how to build a resume, the importance of work ethics, the responsibility of punctuality, what it means to be a team player in a professional work environment, and most importantly appropriate ways to communicate to others in at work. By taking this class it has given me a chance to work with others and why it is important to communicate effectively even when upset or disagree with coworkers. Career Work and exploration has opened my eyes to different careers and help build my resume.

**Rayden Noltcho**  
**Grade 10 Student**  
**Buffalo River Dene Nation School**



This year National Skills Trades and Technology week will be kicked off in the Regina Region with a middle level Try a Trade event hosted at Campus Regina Public in partnership with the Regina District Industry Education Council and Skills Canada Saskatchewan.



This year, the 19th annual provincial Skills Canada Saskatchewan competition will take place on **April 6—7 in Saskatoon** and the 23rd annual National Skills Competences Canada Competition planned for **May 31—June 3, 2017 in Winnipeg, Manitoba**.

<http://www.skillscanadasask.com/>

<http://www.skillscanada.com/>

## **Career Pro 2016**

Virtual Career Development Conference

Nov. 7– 11

CAREERPRO 2016 offers career professionals content-rich presentations, discussions, and chats in a collaborative online format. Participate in an extensive professional development program which features expert speakers and masterminds. You'll have many opportunities to network, brainstorm, interact, and co-create with your colleagues.

CAREERPRO 2016 is cost effective. You will receive FIVE days of interactive professional development without any travel, meal, or hotel expenses.

## **Benefits of Take Our Kids to Work.** **For students, it's an opportunity to:**

1. Understand the importance of staying in school by learning first-hand what skills are required in today's workplace.
2. Start exploring career options in a practical way and gain a better understanding of just how many career choices are open to them.
3. Develop an appreciation for their parents' careers and roles in supporting their families.

For parents, it's preparing your child for the future. You can:

1. Participate in a shared experience with your child.
2. Begin a career dialogue based on actual experiences.
3. Enrich your child's experience with discussions before, during and after the workplace visit.

### **Tips to involve all students:**

1. Encourage parents and friends to take their son, daughter and/or a friend with them to work.
2. Bring your own child to work with you if he/she is the appropriate age.
3. Work with the cooperative education teacher to identify potential workplaces.
4. Encourage your school and school board to involve its own employees.
5. Invite workplaces that have been involved in the past to expand their participation.

## **Take Our Kids to Work Day** **Wednesday, November 2, 2016**

Take Our Kids to Work, The Learning Partnership's signature program, is celebrating its 22nd year of providing Grade 9 students across Canada with the opportunity to experience and learn about the world of work as they begin to explore possible career paths. The Learning Partnership began running this program in 1994 in Ontario and it has since grown into a national program that reaches students in all provinces and territories across the country. More than 250,000 Grade nine students and at least 75,000 businesses and organizations nationwide participate in Take Our Kids to Work day annually.

### **Did You Know**

- **Take Our Kids To Work Day falls on the first Wednesday in November every year.**
- **Organizations who register for Take Our Kids to Work are eligible to apply for the Learning Partnership's Canada's Outstanding Employers Award.**
- **The program helps teachers make the connection between education and future career paths.**
- **It enhances a company's brand by improving employee engagement, morale and loyalty.**
- **It demonstrates that a workplace is progressive and committed to education.**

# Sask. Careers Websystem Update

<https://www.saskcareers.ca/>

It has been two years since the official Media launch of the SaskCareers.ca website and it is now available to every school division and household in the province. A great deal of work has and is being done to insure the site's compatibility with the different student information systems currently used by school divisions in the province.

If you go on the site you will see that the inventories in the Know Yourself section of the site have been expanded to include:

- Learning Styles: This inventory helps students to determine whether they are visual, auditory or kinesthetic learners.
- Significant Experiences: Are good indicators of what will likely matter to them in the future.
- Skills Quiz: Skills are things that students do well and are an important part of who they are.
- Traits Quiz: Traits are the behaviours and characteristics students bring to an occupation and a workplace that make them who they are.
- Multiple Intelligences: Research has shown that there are eight different kinds of intelligence. Most people will find that they are strong in three or four of them.
- Preferred Working Conditions: Workplace culture, location, circumstances, and management style can have a profound effect on how people feel about their occupation or career direction. This quiz helps students determine the kind of workplace they would thrive in.
- Work Values Quiz: Values are the foundation of a career plan. This inventory will help students determine their preferred work setting, how they like to interact with others and their personal work style.

A secure messaging feature has also been added to the site to facilitate communication between teachers and students. If you click on the resource section you will find a secure messaging user guide along with user guides for new accounts, students, career decision making, and the high school planner. Manuals and workbooks have also been recently added to the resource section. Currently the resume builder is being tested and evaluated before it is added to the site. With each addition and upgrade the SaskCareers websystem is becoming an essential tool in the quest to assist students to find the career path that is right for them.

# **2016 – 2017 Post Secondary Event Timeline**

## **Dates Subject to Change**

### **September**

- ◇ SK Polytechnic applications due (all 4 locations)
  - for all programs except the seven high demand programs
- ◇ Investigate application dates and processes for out-of-province and out-of-country schools
- ◇ Prepare for award/scholarship applications (paperwork, online profiles, etc.)
- ◇ <https://yonic.com>
- ◇ [www.scholarshipscanada.com](http://www.scholarshipscanada.com)
- ◇ Register for post-secondary spend-a-days in late September and early October
- ◇ Apply for housing and residence for all post-secondary
- ◇ University of Saskatchewan Open House – Friday, September 30, 2016
- ◇ What is Engineering? – U of S campus – Friday, September 30, 2016

### **October**

- ◇ University of Alberta application opening date – October 1, 2016
- ◇ U of R / SK Polytechnic Competitive Entry Nursing Program applications begin – October 1, 2016
- ◇ SK Polytechnic High Demand Program applications begin (Dental Hygiene, Medical Radiologic Technology, Power Engineering Technology, Practical Nursing, Psychiatric Nursing) – October 1, 2016
- ◇ SK Polytechnic External Counsellors Update – Wednesday, October 12, 2016
- ◇ U of R – What is Engineering? – Regina: Friday, October 14, 2016
- ◇ U of R – Open House – Saturday, October 22, 2016
- ◇ U of A – Open House – Saturday, October 22, 2016
- ◇ Lakeland College Open House – Friday, October 21, 2016 and Saturday, October 22, 2016
- ◇ Try-A-Trade – North Battleford – Wednesday, October 26, 2016

### **November**

- ◇ U of S – Residence application due – November 1, 2016
- ◇ See Your Future – Career Fair – Saskatoon: Monday, November 7, 2016; Regina: Tuesday, November 8, 2016
- ◇ SK Polytechnic INSIGHT – all campuses – Wednesday, November 16, 2016

### **December / January**

- ◇ U of S Early Application deadline – Thursday, December 1, 2016
- ◇ U of R – What is Business Administration? – Wednesday, December 7, 2016
- ◇ U of R – What is Kinesiology? – Wednesday, December 7, 2016
- ◇ U of S Best and Brightest Scholarship Application deadline – Thursday, December 15, 2016
- ◇ Complete applications to university by the end of semester one

## **February**

- ◇ Check deadlines for out of province schools
- ◇ Continue applying for scholarships
- ◇ Future is Yours – Saskatoon – Wednesday, February 8, 2017
- ◇ U of S Final deadline for all competitive entry colleges and competitive entrance awards – Wednesday, February. 15, 2017
- ◇ U of R / SK Polytechnic Nursing application deadline – Wednesday, February 15, 2017
- ◇ SK Polytechnic High Demand Program final documentation deadline - Wednesday, February 15, 2017

## **March**

- ◇ Continue applications
- ◇ Official Ministry Transcript due at SK Polytechnic for Competitive Nursing program – Wednesday, March 1, 2017
- ◇ U of S Competitive Awards and corresponding supporting documents due – Wednesday, March 1, 2017
- ◇ U of R Early Priority deadline for most programs – Wednesday, March 15, 2017 – guarantees spots in residence/more scholarship opportunities
- ◇ SK Polytechnic Information Night – Wednesday, March 15, 2017
- ◇ NBCHS Career Fair – TBA

## **April**

- ◇ Make appointments to register for university classes
- ◇ Apply for scholarships

## **May**

- ◇ U of R residence deadline – Monday, May 1, 2017 (guaranteed room)
- ◇ U of R - UR Beginning! - early May – watch for it
- ◇ U of S UStart registration workshops begin for students
- ◇ Living Sky Transition Tour for grades 10 - 12

## **June**

- ◇ Students MUST send a transcript request form to the Ministry of Education requesting that an official transcript of their marks be forwarded to the post-secondary schools they have applied to.
- ◇ Student Loan applications available online –Thursday, June 1, 2017

## **July**

- ◇ U of S Arts/Sciences deadline – July 1, 2017

## **August**

- ◇ Deadline for all University of Regina programs (excluding Education and Nursing –Aug. 1)
- ◇ Ministry of Education transcripts due at all post-secondary institutions.

**Please refer to the calendar tab on the SCWEA website (<http://www.scwea.com/>) for updates as the year progresses.**



## Regina District Industry Education Council (RDIEC)

### **Executive Positions for 2015-2016:**

Past President – Cynthia Wright-Fulton (1st year of a 2 year term)

President – Leanne Merkowsky and Gordon Heidel (1st year of a 2 year term)

Vice-President – Kerrie Binetruy (1st year of 2 year term)

Secretary - Vanessa Lewis (9th year of 20 a year term)

Treasurer – Jennifer Beiber (1st year of a 2 year term)

Director - Marlene Flaman Dunn

Director – Renette Edgar

Director – Viviana Ruiz Arcand

Director – Tyson Snelling

Director - Mari Clark

Ministry of Education Contact: Barbara McKinnon

With year two completed, the RDIEC team set out to build on the success of the seven core programs and establish new programs to support key stakeholders and cohorts of students that the current programs may be missing. To accomplish this goal RDIEC programming was refined and expanded from seven to eleven programs. This expansion was only possible through partnerships with over seventy five organizations, resulting in a contribution of over nineteen hundred & fifty (1950) in-kind hours of direct student contact time by industry, and reaching over forty two hundred (4200) students. Work has begun to formalize partnerships with organizations that the RDIEC works with on an annual basis. To date formal partnerships have been established with Safe Saskatchewan, the Saskatchewan Safety Council and Skills Saskatchewan Highlights from 2015 – 16 include:

- A Grade 7 Mineral and Products Day hosted in partnership with the Saskatchewan Mining Association.
- The “Parents as Career Coaches Evening” (PACC) was hosted at Campus Regina Public (CRP) November 5, 2015 with over 75 parents and students in attendance.
- The first annual Health Links day was hosted at CRP November 19, 2016 with over 140 students from the Regina region attending. Eighteen Career Spotlights were completed, with 343 high school students attending.
- The Career Connection programs were expanded from five to six.
- The “Grade 9 Try a Career Days” were hosted May 17 -19, 2016 in Balgonie. With approximately 3000 grade 9 students attending from the Regina Region over three days.
- The number of Summer Apprenticeship placements increased from 12 in 2015 to 16 in 2016, earning a total of 30 high school credits.
- The ManuBot Competition was facilitated in the spring of 2016 as part of the Skills Saskatchewan Competition. .
- Three Middle Level Summer Skills Camps were organized. Robotics and Culinary Arts were offered again with a total of 30 students participating.
- A total of 138 students completed the Early Safety Training Program at no cost.

## **Looking for Career Education Resources**

<https://www.saskcareers.ca/>

<http://vocopher.com/>

[http://www.ncda.org/aws/NCDA/pt/sp/home\\_page](http://www.ncda.org/aws/NCDA/pt/sp/home_page)

<https://www.acteonline.org>

<http://www.ceric.ca/?q=en>

<http://www.saskminined.com/>

<http://www.millierdickinsonblais.com/blog/canadas-workforce-crisis-moving-from-conversation-to-action>

