

Looking for some career-focused professional development? Check out:

- **Cannexus 2020 January 27-29** in Ottawa, Ontario cannexus.ca
- **Contact Conference 2020: April 21 & 22** in Saskatoon, SK <http://www.contactconference.ca/>
- **Relevant career-focused articles can be found through online journals, by conducting various internet searches, and through virtual communities such as** www.contactpoint.ca.

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E—News

Nov/Dec 2019



SCWEA Presidents Report

It has been another very busy year for our SCWEA executive this year. On behalf of our SCWEA Executive I wish all of you a safe and fun-filled holiday break and much needed rest and relaxation later this month. Despite dwindling numbers, which I would suggest have more to do with our economy than the current state of passion out there for career development, SCWEA strives to get the current and necessary information out to our membership and the public as well as advocate for Career Education and the importance of it for student success and for our future as Canadian citizens. Please encourage colleagues to consider getting a membership. We want to thank all of our members for their support over the years. Without you, this organization would cease to exist. It has become clear that we may have to think "outside the box" when looking at what our organization is going to look like in the future, given our current economic times and that will be one of our key missions moving forward in the coming year(s).

A special thank you goes out to Gord Heidel, who has been with us for many years serving as an executive member in many different roles and leading us through many initiatives over the years. He felt the time had come to pass the torch to new members and will be sadly missed by our team, although we did manage to convince him to stay on with us in an advisory capacity. Also, thanks to Jon Kemp and Jody Bender for your service on our executive, as both have decided to step down this year due to other personal and professional commitments. We will miss the fun and passion for career development you bring to our group. Lisa Studer and Sean Dufour are also discontinuing on the executive this year. If you would like to learn more about what we do as a group and join our Executive, positions are open for Director and we invite you to consider them. I have found being part of a Professional Growth Network to be invaluable both personally and professionally.

We provide many services to our membership. Some of services that we provide through SCWEA are the E- News, which is an online newsletter we provide several times a year. We are also available to support counsellors and career/work education professionals whenever needed and welcome questions or concerns from members. We assist by communicating information relevant to our membership via email and on our website. The CWEX (Career and Work Education) Curriculum is currently being renewed and is now in draft form along with many other PAA courses in the province and executive members of SCWEA took part in the writing committees for some of these curriculums. Our website is updated regularly and has links to helpful information on career education and acts as an archive for conference information and topics covered in the past as well. Again, if you have an interest in joining our executive team, please let one of our executive members know and we would be happy to answer any questions you may have.

Kerrie Binetruy, SCWEA President

Congratulations to the 2019 SCWEA Award Recipients



Past President Leanne MerKowsky was recognized with a SCWEA Award of Excellence for all of the initiatives she has championed over the years for Living Sky School Division and the province. Congratulations Leanne, well deserved!



Scott Sonder, manager at RBC, accepting a Friends of SCWEA award from SCWEA President Kerrie Binetruy on behalf of RBC. This award was presented in recognition for RBC's work with regards to the RBC Future Launch report and their efforts to assist workers and students as they try to adapt and find their way these rapidly changing times. Thank you RBC for your commitment to support workers and students.



Past President Gord Heidel receiving the SCWEA Recognition of Service Award from Leanne MerKowsky.

SCWEA Conference 2019: Show Me The Money

This year's conference was again limited to one day to reduce costs and facilitate teachers accessing leave to attend. Thank you to the planning committee and all the SCWEA executive for pitching in to make this year's conference another huge success. I have provided a short synopsis of the day below for those of you who were not able to attend.

The conference was jam packed with presentations and resources to support our member's work in their schools. The day started out with a presentation on RBC Future Launch from RBC Manager Scott Sander. In an era of unprecedented change, with the latest advancements in AI and automation transforming the way we work, the need for a mobile, skilled workforce has never been greater. The Quiet Crisis is upon us, affecting Canadian youth coast to coast. Scott emphasized the importance of a skilled economy, what we all need to know about the future world of work and how we can help young Canadians thrive in the age of disruption.

Barbara McKinnon updated the audience on the progress and plans for PAA curriculum renewal. She then shared the statistics for CWEX from 2013 –2018.

In the first breakout session Barbara provided an overview of draft CWEX curriculum and an opportunity for SCWEA members in attendance to provide feedback on the updated document. Aaron Adair, SIEC Program Coordinator, provided teachers with a multitude of lesson ideas and resources in addition to the Talk With Your Kids About Money resources and textbooks to help support the new Financial Literacy curriculum and middle level teachers and integration of financial literacy into other subject areas.

The Gong Show, just before lunch, provided great information on a variety of topics and judging by audience participation, it was very well received. Please check the 2019 Conference section of the SCWEA website to view power points from the day's presentations.

In the afternoon, the conference participants were treated to an Entrepreneurship panel presentation. Hearing the stories of these young entrepreneurs was truly inspiring and enlightening. They freely shared the lessons they learned as they pursued their dream. We would like to thank Mitch Rosko and Steven Glass from Paved to Pines, Rachel Eyahpaise from Bannock Express and Chef Jenni Lessard taking time out of their very busy lives to help us educators understand what it takes to be an entrepreneur today and provide us with a professional development learning that we can take back to our schools.

The afternoon breakout sessions provided valuable advice on saving up for retirement with Financial Planning Specialist Karen Tzupa and an overview of the Saskatchewan Financial Literacy Network from Janet Uchacz Hart.

The final session of the day introduced the audience to valuable techniques to prevent, minimize and deal with stress from Intuitive Life Coach Kathleen Brown.

All and all, another great SCWEA conference that provided members with valuable personal and professional development. Remember the conference power points can be accessed at : <http://www.scwea.com/scwea-conference-2019/>.

2019 Conference Pictures



Congratulations to the 2019 Student Award Recipients

Please let your students know about this opportunity and watch for instructions in future SCWEA E-Newsletters on how to apply.

South

Fharis Ebet

Moose Jaw, Saskatchewan

Central Collegiate

How has my Career and Work Experience Class prepared me for the future after high school?



During my time with Career and Work Exploration I've learned many skills like communication, teamwork, leadership and becoming more responsible. CWEX teaches people how to get jobs and shows them that "if you want something in life you have to work for it because it won't be given to you just like that." My placement was at Staples in Moose Jaw, Saskatchewan. I stocked shelves and assisted customers when needed. I've gained confidence talking with customers and it helped me with co-operation skills. I believe this experience will help me to obtain my first job and I am currently looking for work.

North

Ashellin Van De Voord

Aden Bowman

Saskatoon, Saskatchewan

How has my Career and Work Experience Class prepared me for the future after high school?

"My Career and Work experience class has given me many tools such as creating a cover letter, interview preparation, and my rights as a worker. My placement at Happy Hearts Pre-School allowed me to investigate the field of early childhood education. Although I don't wish to be a teacher, the placement showed me the early childhood stages of development in educational growth, behavioral patterns and how environment affects kids which will greatly contribute to my future career in psychology



Remember if you are attending the Cannexus Conference to let them know you are a SCWEA member as we are a supporting organization.

Shaw Centre, Ottawa, Canada

January 27-29 2020

CANNEXUS20

By/Par CERIC

Canada's largest bilingual National Career Development Conference, Cannexus promotes the exchange of **ground-breaking ideas, innovative approaches and strategies in career development, education, research and counselling**. Cannexus20 is expected to bring together 1,200 career development professionals from all sectors.

Inspiring Keynote Speakers



Tristram Hooley

Director of Research,
The Careers & Enterprise
Company



Zita Cobb

Founder & CEO,
Fogo Island Inn and
Shorefast Foundation



Natan Obed

President, Inuit Tapiriit
Kanatami, Canada's
National Inuit Leader

Register early for best rates!	Super Saver	Early Bird	Final
Register by:	September 4	November 6	January 24
CONFERENCE RATES	3-Day	3-Day	3-Day
Regular	\$450	\$500	\$575
Member of Supporting Organization	\$405	\$450	\$545
Presenter	\$400	\$440	\$525
Student	\$250	\$290	\$355

PRICES DO NOT INCLUDE HST

† Check Cannexus.ca for a list of supporting organizations

†† Group rates and 1-day rates are also available

PLUS, GO IN-DEPTH AT THESE PRE-CONFERENCE WORKSHOPS:



- Rosie Parnass, Parnass Consulting and Coaching Services – ***Maintaining a Healthy Work/Life Balance – YES It Is Possible!***
- Tristram Hooley, The Careers & Enterprise Company – ***Career Development for Social Justice: Developing Emancipatory Practice***
- Norman Amundson, University of British Columbia & Andrea Fruhling, Career/Leadership Coach – ***Career Development Creative Lab – Come Stretch Your Imagination!***
- Seanna Quressette, Douglas College – ***Trauma-Informed Career Development: Concrete Strategies & Tangible Tools***

Register now at
Cannexus.ca!

“Cannexus is an excellent venue for networking, learning about cutting-edge research in the career counselling field, and acquiring new tools to bring back to the work place. It also sparks a new energy and excitement about our work.”

Margo Curley
Career Counsellor/Manager
Career Development Services, PE

More than 150 education sessions:

- Effective Counselling & Facilitation Techniques
- Career Assessment Tools
- Employee Recruitment & Engagement
- Current Labour Market Information
- Career Education K-12/Post-Secondary
- Employment/ Training Programs for Diverse Populations
- Workforce Planning & Development



22nd ANNUAL PROVINCIAL SKILLS COMPETITION

April 3rd, 2020 - Saskatoon, SK

PRESENTED AND HOSTED BY:
Skills Canada Saskatchewan

Visit: www.SkillsCanadaSask.com for details



WorkSafe 2020 Youth Video Contest

Check: <http://www.worksafesask.ca/youth/teachers/2020-youth-video-contest/>

Focus on safety: Create a two-minute video that demonstrated workplace safety, health and injury prevention and be entered to win!

1st Team: \$1000 School \$1500

2nd Team: \$750 School \$1000

3rd Team: \$500 School \$750

Each entry will also be entered to win a pizza party.

Deadline for submissions is March 26, 2020





The Future of Work

Early Bird REGISTRATION Coming soon!

APRIL 21-22, 2020

SASKATOON TRAVELODGE

SAVE THE DATE

April 21 –22, 2020

For Career Practitioners, Educators, School Counsellors

and HR Professionals

Travelodge - Saskatoon, SK

www.contactconference.ca

Finance Essentials Course Offered Free

RBC Future Launch has partnered with McGill University's Desautels Faculty of Management and the Globe and Mail to increase access to, and deliver, personal finance education to individuals across Canada.

The McGill Personal Finance Essentials course is a modular, online learning experience intended to enhance participants' knowledge and skills related to their own personal finances. Individuals can sign-up at www.mcgillpersonalfinance.com for free access to the course.

The McGill Personal Finance Essentials course is divided into 8 modules. The first module is an introduction by McGill University's Desautels Faculty of Management Dean, Isabelle Bajeux, outlining the benefits of completing the course and outlining some of the highlights from the remaining 7 learning modules.

The seven learning modules are each 15-20 minutes in length and each module has a quiz at the end to test your knowledge.

Modules include: Introduction to Personal Finance, Debt & Borrowing, Your Money: Today & Tomorrow, Strategic Budget Building, The Art of Investing, Part 1, The Art of Investing, Part 2, The Realities of Real Estate, & Behavioural Finance.

2019 – 2020 Post Secondary Event Timeline

Dates Subject to Change

December / January

- U of Sask “Best & Brightest” - apply for admission to U of S by December 1st
- U of Regina – Admission on the Spot– Saskatoon- December 3rd
- U of Regina – Admission on the Spot – Regina- December 5th
- U of Regina – What is Business Administration? – December 7th
- U of Regina – Who is Kinesiology? – December 7th
- U of Sask “Best & Brightest” Scholarship Application deadline – December 15th
- ◇ Submit U of S and U of R applications by the end of semester unless you have chosen to apply earlier.
- ◇ Deadline for fully subsidized education at the Royal Military College of Canada. More information about the school can be found at <https://www.rmc-cmr.ca/en>, and applications can be made at <https://forces.ca/en/> January 31

RCMP Career Presentation Dec. 7, 9:00 am RCMP Heritage Centre

February

- University of Regina Admission on the Spot February 4 Prince Albert & Feb. 12 Regina
- Check deadlines for out of province schools
- Continue applying for scholarships

Send midterm marks to institutions from the Ministry of Education: <https://www.k12.gov.sk.ca/etranscript/>

- U of Sask Deadline for several competitive entry colleges – February 15th
- U of Sask Competitive Awards - apply for admission by February 15th
- U of Regina / SK Polytech Nursing application deadline – February 15th

U of Regina – Admission on the Spot - February 12

March

- Continue applications
- Official Ministry Transcript due at SK Polytech for Nursing program – by 4:30 pm March 1st
- U of Sask Competitive Awards application & supporting documents deadline – March 1st
- U of Regina Faculty of Education high school applicant **priority** deadline - March 1st

U of Regina Priority Deadline & Entrance Scholarship Deadline - March 15th

April

- Continue applications
- Apply for local scholarships

May

U of Regina - UR Beginning (new students for Fall 2020) – TBA

June

- Deadline for U of Regina Residence - June 1st (Guaranteed Room)

Students must complete a transcript request form to the Ministry of Education requesting that an official transcript of their marks be forwarded to the post-secondary schools they have applied to. Go to: <https://www.k12.gov.sk.ca/etranscript/>

Student loan applications available on-line at www.saskatchewan.ca/residents/education-and-learning/student-loans

August

- U of Sask Arts/Sciences deadline - August 15th
- Deadline for University of Regina Education program- August 15th
- Deadline for all University of Regina programs (excluding Nursing) - August 15th

Ministry of Education transcripts are due at all post-secondary institutions



Middle Level Saskatchewan Youth Apprenticeship Program

Teachers of Grades 7 to 9 students have the opportunity to access lessons and activities that will allow their students to explore the skilled trades.

This teacher's kit aligns with Middle Level Practical and Applied Arts course requirements and is hosted on Saskatchewan Apprenticeship's website at <http://saskapprenticeship.ca/middle-years-lesson-plans/>.

The lessons plans can be followed in their entirety, or components can be used to complement other lessons plans.

If you have any questions, please email youthapprenticeship@gov.sk.ca.

Lesson plans were developed by the Prairie South School Division, the Saskatchewan Construction Association, the Saskatchewan Apprenticeship and Trade Certification Commission, the Saskatchewan Ministry of Education, Think Construction Saskatchewan, the Saskatchewan Construction Safety Association and Westridge Construction Ltd.

Reminder

[Saskatchewan Youth Apprenticeship Industry \\$1000 scholarships](#) are rewarded each year to over 120 students who complete the Youth Apprenticeship passport. Each school nominates a potential candidate and winners are announced in June. Many Prairie South students have won this scholarship. Check with your school administrator or guidance counsellor for information on how you can earn 300 hours towards an apprenticeship trade along with the chance to win a \$1000 scholarship.

Safety Resources & Programs

[Career Safety Education](#) (CSE). This is a fantastic opportunity if you are currently on your way to building your resume and wanting to look like a star candidate for your future employers. Now you can receive safety training **for FREE!** Whether this training is to help you keep first-day awkwardness at bay or further develop your career, you are in the right place. Safety training looks great on resumes and post-secondary applications, as well as [scholarship applications](#)! The [CSE Program](#) is available to all students. For more information, please contact [Amanda](#) or call 306-757-3197 or toll free 1-855-280-7115

Executive Positions for 2019-2020:

Past President – Leanne Merkowsky(3rd year)

President – Kerrie Binetruy (3rd year)

Vice-President – Viviana Ruiz Arcand

Secretary - Vanessa Lewis (12th year of 20 a year term)

Treasurer – Amanda Ross (3rd year)

Director—Clarence Neault

Director – Vacant

Director - Paul Blankestijn

Director— Julie Nyiri

Ministry of Education Contact: Barbara McKinnon

Advisors:

Gordon Heidel

Marlene Flaman Dunn

Important Notice

The Ministry of Education invites educators to provide feedback on the draft *Career and Work Exploration 10, 20, A30, B30* curriculum. All feedback must be received by February 15, 2020.

The curriculum document and links to online feedback forms (available in December) can be found [here](#).

Young Workers Readiness Certificate Course

Just a reminder that this resource was improved in 2018 and is available to all teachers and students across the province. <https://ywrcc.ca/>

Overview :In Saskatchewan, the minimum age of employment is 16. If you are 14 or 15 years old, and able to work, you must complete the following before starting to work:

Complete the YWRCC and obtain a Certificate of Completion;

1. Provide your employer with a copy of your Certificate of Completion; and
2. Provide your employer with proof of age and written consent from a parent or guardian. Employers are required to keep a copy of the young worker's Certificate of Completion, proof of age and consent from a parent or guardian on file.

If you are 14 or 15 years old and have completed the YWRCC, you will also need to be aware of the employment standard restrictions for 14 and 15 year olds which include:

- You cannot work after 10 p.m. the night before a school day;
- You cannot work before classes begin on a school day; and
- You cannot work more than 16 hours in a school week.

During school breaks such as Christmas holidays or summer vacation, these restrictions do not apply and you can work the same hours as other employees. All other employment standards apply to you.

There are also industries where you can and cannot work if you are under the age of 18. See [Minimum Age and Workplace Restrictions for Young Workers](#).

Do your students have a simple project idea to support your local community?

Checkout <https://risingyouth.ca/>

Links to Financial Literacy Resources

<https://www.saskatooniec.ca/money-sense/>; <https://sfln.ca/>; <https://talkwithourkidsaboutmoney.com/>; <https://nextgeneration.com/>; <http://buildingfuturesinmanitoba.com/resources/>; <http://cfeedayplanner.com/>; <http://cfeespiritofadventure.com/>; www.mymic.ca; <https://moneyandyouth.com/>

